

United States District Court

EASTERN DISTRICT OF WISCONSIN

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

Plaintiff,

v.

JUDGMENT IN A CIVIL CASE

Case No. 17-C-70

WAL-MART STORES EAST LP,

Defendant.

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- ☒ **Jury Verdict.** This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict
- ☒ **Decision by Court.** This action came before the Court for consideration.

IT IS HEREBY ORDERED AND ADJUDGED that judgment is entered in favor of Plaintiff Equal Employment Opportunity Commission and against Walmart Stores East LP, awarding Marlo Spaeth \$150,000.00 in compensatory damages, \$150,000.00 in punitive damages, \$44,757.80 in backpay, \$5,978.63 in prejudgment interest, and \$68,926.16 for tax consequences, for a total award in the amount of \$419,662.59.

IT IS FURTHER ORDERED that Walmart must reinstate Marlo Spaeth as a Walmart employee at a rate of pay of \$14.90 per hour. Walmart shall also consult with Marlo Spaeth's guardian regarding any need for discipline or accommodations while she continues her employment.

Approved: s/ William C. Griesbach
WILLIAM C. GRIESBACH
United States District Judge

Dated: March 22, 2022

GINA M. COLLETTI
Clerk of Court

s/ Lori Hanson
(By) Deputy Clerk